

Tharisa plc

(Incorporated in the Republic of Cyprus with limited liability)

(Registration number HE223412)

JSE share code: THA

LSE share code: THS

A2X share code: THA

ISIN: CY0103562118

LEI: 213800WW4YWMVVZIJM90

('Tharisa' or the 'Company')

Appointment of a non-executive director: Ms Julia Zhengzhi Hu

In compliance with Section 3.59 of the Listings Requirements of the JSE Limited, the Tharisa Board of Directors (the Board) is pleased to announce that Ms Julia Zhengzhi Hu will be appointed to the Board as a non-executive director with effect from the conclusion of the Annual General Meeting to be held on 29 January 2020.

Ms Hu, a Chinese national, represents NWS Holdings Limited (“NWS”), a company whose shares are listed on the Hong Kong Stock Exchange, and a subsidiary of which holds 15.21% of Tharisa’s issued share capital with voting rights as at 31 December 2019.

Ms Hu holds a Bachelor of Arts (Economics, Mathematics) degree from University of Pennsylvania, USA. She has more than 15 years’ experience in business development and investment, ranging from project financing to high growth early stage ventures investing. She is the Senior Manager (Environment) of NWS Infrastructure Management Limited, a wholly owned subsidiary of NWS. Before joining the NWS group, she worked as an investment professional in the USA and Hong Kong.

Ms Hu will be serving on the Risk Committee of Tharisa.

The Board welcomes Ms Hu and looks forward to her contribution.

Paphos, Cyprus

16 January 2020

JSE Sponsor

Investec Bank Limited

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