

**Tharisa plc**

(Incorporated in the Republic of Cyprus with limited liability)

(Registration number HE223412)

JSE share code: THA

LSE share code: THS

A2X share code: THA

ISIN: CY0103562118

LEI: 213800WW4YWMVVZIJM90

('Tharisa' or the 'Company')

**Resignation and appointment of a non-executive directors**

In compliance with Section 3.59 of the Listings Requirements of the JSE Limited, the Tharisa Board of Directors (the Board) hereby announces that Ms Julia Zhengzhi Hu has resigned as a non-executive director and member of the Risk Committee with effect 17 September 2020.

The Board extends its appreciation to Ms Hu for her commitment and service to the Company.

The Board is pleased to announce that Ms Vaneese Wing Yee Chu was appointed to the Board as a non-executive director with effect from 17 September 2020.

Ms Chu, a Chinese national, represents NWS Holdings Limited ("NWS"), a company whose shares are listed on the Hong Kong Stock Exchange, and a subsidiary of which holds 15.21% of Tharisa's issued share capital with voting rights as at 31 August 2020.

Ms Chu holds a Bachelor of Science (Operations Research and Industrial Engineering) degree from Cornell University, New York, USA. She has more than 10 years' experience in mergers and acquisitions, investments and management. She is a Senior Manager of NWS Infrastructure Management Limited, a wholly owned subsidiary of NWS. Before joining the NWS group, she worked at KPMG Corporate Finance Limited.

Ms Chu will be serving on the Risk Committee of Tharisa.

The Board welcomes Ms Chu and looks forward to her contribution.

Paphos, Cyprus

17 September 2020

**JSE Sponsor**

Investec Bank Limited

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