

## Tharisa plc

(Incorporated in the Republic of Cyprus with limited liability)

(Registration number HE223412)

JSE share code: THA

LSE share code: THS

A2X share code: THA

ISIN: CY0103562118

LEI: 213800WW4YWMVVZIJM90

('Tharisa' or the 'Company')

## Dealings in securities by directors and company secretary of Tharisa and directors of major subsidiaries

In compliance with paragraph 3.63 of the JSE Limited Listings Requirements, Tharisa hereby advises shareholders of the vesting and settlement of Conditional Awards on 30 June 2021, in accordance with the rules of the Tharisa Share Award Plan (TSAP). The vesting percentages, based on the conditions attached to the awards, were finalised on 9 July 2021.

In terms of the rules of the TSAP, tax obligations arising on the vesting date are for the account of the participant and provision is made for the sale of sufficient shares in the open market to fund the tax obligations, if required.

## *Vesting and settlement of Conditional Awards granted on 30 June 2018*

<b>1. Details of director/PDMR</b>		
a. Name:	Loucas Pouroulis	
<b>2. Reason for notification</b>		
a. Position/status:	Executive Chairman	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 88 046
d. Aggregated information:	Total ZAR2 218 759.20	Volume: 88 046
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Phoevos Pouroulis	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Chief Executive Officer	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 79 864
d. Aggregated information:	Total ZAR2 012 572.80	Volume: 79 864
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Michael Gifford Jones	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Chief Finance Officer	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 64 492
d. Aggregated information:	Total ZAR1 625 198.40	Volume: 64 492
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	
<b>1. Details of director/PDMR</b>		

a. Name:	Sanet Findlay	
<b>2. Reason for notification</b>		
a. Position/status:	Group Company Secretary	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 18 776
d. Aggregated information:	Total ZAR473 155.20	Volume: 18 776
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Michelle Louise Taylor	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 63 734
d. Aggregated information:	Total ZAR1 606 096.80	Volume: 63 734
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Alston Bratton Smith	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director - Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 9 090
d. Aggregated information:	Total ZAR229 068.00	Volume: 9 090
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Thabang Gabriel Maluke	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 25 532
d. Aggregated information:	Total ZAR643 406.40	Volume: 25 532
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Marios Tavros	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Arxo Resources Limited	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 10 296
d. Aggregated information:	Total ZAR259 459.20	Volume: 10 296
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

### ***Vesting and settlement of Conditional Awards granted on 30 June 2019***

<b>1. Details of director/PDMR</b>		
a. Name:	Loucas Pouroulis	
<b>2. Reason for notification</b>		
a. Position/status:	Executive Chairman	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 108 510
d. Aggregated information:	Total ZAR2 734 452.00	Volume: 108 510
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Phoevos Pouroulis	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Chief Executive Officer	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 119 856
d. Aggregated information:	Total ZAR3 020 371.20	Volume: 119 856
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Michael Gifford Jones	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Chief Finance Officer	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 65 388
d. Aggregated information:	Total ZAR1 647 777.60	Volume: 68 388
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Sanet Findlay	
<b>2. Reason for notification</b>		
a. Position/status:	Group Company Secretary	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 17 104
d. Aggregated information:	Total ZAR431 020.80	Volume: 17 104
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Michelle Louise Taylor	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 58 058
d. Aggregated information:	Total ZAR1 463 061.60	Volume: 58 058
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Alston Bratton Smith	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director - Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 8 280
d. Aggregated information:	Total ZAR208 656.00	Volume: 8 280
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Thabang Gabriel Maluke	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 23 258
d. Aggregated information:	Total ZAR586 101.60	Volume: 23 258
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	



<b>1. Details of director/PDMR</b>		
a. Name:	Marios Tavros	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Arxo Resources Limited	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 21 582
d. Aggregated information:	Total ZAR543 866.40	Volume: 21 582
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

## Vesting and settlement of Conditional Awards granted on 30 June 2020

<b>1. Details of director/PDMR</b>		
a. Name:	Loucas Pouroulis	
<b>2. Reason for notification</b>		
a. Position/status:	Executive Chairman	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 192 808
d. Aggregated information:	Total ZAR4 858 761.80	Volume: 192 808
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Phoevos Pouroulis	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Chief Executive Officer	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 211 888
d. Aggregated information:	Total ZAR5 339 577.60	Volume: 211 888
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Michael Gifford Jones	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Chief Finance Officer	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 115 268
d. Aggregated information:	Total ZAR2 904 753.60	Volume: 115 268
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Sanet Findlay	
<b>2. Reason for notification</b>		
a. Position/status:	Group Company Secretary	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 28 152
d. Aggregated information:	Total ZAR709 430.40	Volume: 28 152
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Michelle Louise Taylor	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 95 552
d. Aggregated information:	Total ZAR2 407 910.40	Volume: 95 552
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Alston Bratton Smith	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director - Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 13 628
d. Aggregated information:	Total ZAR343 425.60	Volume: 13 628
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Thabang Gabriel Maluke	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 38 278
d. Aggregated information:	Total ZAR964 605.60	Volume: 38 278
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Marios Tavros	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Arxo Resources Limited	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting and settlement of Conditional Awards in shares	
c. Price and volume:	Price: ZAR25.20* per share	Volume: 44 500
d. Aggregated information:	Total ZAR1 121 400.00	Volume: 44 500
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Nature of interest:	Direct, beneficial	
Clearance to deal:	Yes	

\* Using the closing market price of ZAR25.20 on 30 June 2021

## Vesting of Appreciation Rights granted on 30 June 2019

In terms of the rules of the TSAP, participants are entitled to receive the increase in share value above the award price, which may at the election of Tharisa be either cash or share settled. Appreciation Rights vest in two equal annual tranches with the ability to exercise at any time up to five years from the date of the award.

<b>1. Details of director/PDMR</b>		
a. Name:	Loucas Pouroulis	
<b>2. Reason for notification</b>		
a. Position/status:	Executive Chairman	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting of Appreciation Rights	
c. Price and volume:	Price: ZAR nil	Volume: 162 765
d. Aggregated information:	Total ZAR nil	Volume: 162 765
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	

<b>Information disclosed in accordance with the JSE Listings Requirements</b>	
Date of award:	30 June 2019
Market value at date of award:	ZAR20.08 per share
Nature of interest:	Direct, beneficial
Vesting date, subject to performance conditions determined on 9 July 2021:	30 June 2020
Vesting transaction date:	9 July 2021
Clearance to deal:	Yes

<b>1. Details of director/PDMR</b>		
a. Name:	Phoevos Pouroulis	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Chief Executive Officer	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting of Appreciation Rights	
c. Price and volume:	Price: ZAR nil	Volume: 179 784
d. Aggregated information:	Total ZAR nil	Volume: 179 784
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	

<b>Information disclosed in accordance with the JSE Listings Requirements</b>	
Date of award:	30 June 2019
Market value at date of award:	ZAR20.08 per share
Nature of interest:	Direct, beneficial
Vesting date, subject to performance conditions determined on 9 July 2021:	30 June 2020
Vesting transaction date:	9 July 2021
Clearance to deal:	Yes

<b>1. Details of director/PDMR</b>	
a. Name:	Michael Gifford Jones
<b>2. Reason for notification</b>	
a. Position/status:	Executive director – Chief Finance Officer
b. Initial notification/amendment:	Initial notification
<b>3. Details of issuer</b>	
a. Company name:	Tharisa plc
b. LEI:	213800WW4YWMVVZIJM90
<b>4. Details of transaction</b>	

a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting of Appreciation Rights	
c. Price and volume:	Price: ZAR nil	Volume: 98 082
d. Aggregated information:	Total ZAR nil	Volume: 98 082
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Date of award:	30 June 2019	
Market value at date of award:	ZAR20.08 per share	
Nature of interest:	Direct, beneficial	
Vesting date, subject to performance conditions determined on 9 July 2021:	30 June 2020	
Vesting transaction date:	9 July 2021	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Sanet Findlay	
<b>2. Reason for notification</b>		
a. Position/status:	Group Company Secretary	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting of Appreciation Rights	
c. Price and volume:	Price: ZAR nil	Volume: 25 656
d. Aggregated information:	Total ZAR nil	Volume: 25 656
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Date of award:	30 June 2019	
Market value at date of award:	ZAR20.08 per share	
Nature of interest:	Direct, beneficial	
Vesting date, subject to performance conditions determined on 9 July 2021:	30 June 2020	
Vesting transaction date:	9 July 2021	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Michelle Louise Taylor	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting of Appreciation Rights	
c. Price and volume:	Price: ZAR nil	Volume: 87 087
d. Aggregated information:	Total ZAR nil	Volume: 87 087
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Date of award:	30 June 2019	
Market value at date of award:	ZAR20.08 per share	
Nature of interest:	Direct, beneficial	
Vesting date, subject to performance conditions determined on 9 July 2021:	30 June 2020	
Vesting transaction date:	9 July 2021	
Clearance to deal:	Yes	

<b>1. Details of director/PDMR</b>		
a. Name:	Alston Bratton Smith	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting of Appreciation Rights	
c. Price and volume:	Price: ZAR nil	Volume: 12 420
d. Aggregated information:	Total ZAR nil	Volume: 12 420
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	



<b>Information disclosed in accordance with the JSE Listings Requirements</b>	
Date of award:	30 June 2019
Market value at date of award:	ZAR20.08 per share
Nature of interest:	Direct, beneficial
Vesting date, subject to performance conditions determined on 9 July 2021:	30 June 2020
Vesting transaction date:	9 July 2021
Clearance to deal:	Yes

<b>1. Details of director/PDMR</b>		
a. Name:	Thabang Gabriel Maluke	
<b>2. Reason for notification</b>		
a. Position/status:	Executive director – Tharisa Minerals (Pty) Ltd	
b. Initial notification/amendment:	Initial notification	
<b>3. Details of issuer</b>		
a. Company name:	Tharisa plc	
b. LEI:	213800WW4YWMVVZIJM90	
<b>4. Details of transaction</b>		
a. Description of instrument: Identification code:	Ordinary shares of US\$0.001 CY0103562118	
b. Nature of transaction	Off-market vesting of Appreciation Rights	
c. Price and volume:	Price: ZAR nil	Volume: 34 887
d. Aggregated information:	Total ZAR nil	Volume: 34 887
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	

<b>Information disclosed in accordance with the JSE Listings Requirements</b>	
Date of award:	30 June 2019
Market value at date of award:	ZAR20.08 per share
Nature of interest:	Direct, beneficial
Vesting date, subject to performance conditions determined on 9 July 2021:	30 June 2020
Vesting transaction date:	9 July 2021
Clearance to deal:	Yes

<b>1. Details of director/PDMR</b>	
a. Name:	Marios Tavros
<b>2. Reason for notification</b>	
a. Position/status:	Executive director – Arxo Resources Limited
b. Initial notification/amendment:	Initial notification
<b>3. Details of issuer</b>	
a. Company name:	Tharisa plc
b. LEI:	213800WW4YWMVVZIJM90
<b>4. Details of transaction</b>	
a. Description of instrument:	Ordinary shares of US\$0.001

Identification code:	CY0103562118	
b. Nature of transaction	Off-market vesting of Appreciation Rights	
c. Price and volume:	Price: ZAR nil	Volume: 32 373
d. Aggregated information:	Total ZAR nil	Volume: 32 373
e. Transaction date:	9 July 2021	
f. Place of transaction:	Johannesburg Stock Exchange	
<b>Information disclosed in accordance with the JSE Listings Requirements</b>		
Date of award:	30 June 2019	
Market value at date of award:	ZAR20.08 per share	
Nature of interest:	Direct, beneficial	
Vesting date, subject to performance conditions determined on 9 July 2021:	30 June 2020	
Vesting transaction date:	9 July 2021	
Clearance to deal:	Yes	

Paphos, Cyprus  
12 July 2021

## JSE Sponsor

Investec Bank Limited

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**About Tharisa**

Tharisa is an integrated resource group incorporating mining, processing, exploration and the beneficiation, marketing, sales and logistics of PGMs and chrome concentrates. Its principal asset is the Tharisa Mine located in the South-Western Limb of the Bushveld complex, South Africa. The mechanised mine has a 14-year open pit life of mine (LOM) and the ability to extend operations underground by at least an additional 40 years. Tharisa also owns the Salene Chrome project, a development stage, low cost, open pit asset, located in the Great Dyke in Zimbabwe. Tharisa is listed on the Johannesburg Stock Exchange (JSE: THA) and the Main Market of the London Stock Exchange (LSE: THS).

tharisa