



GOLD FIELDS

MEDIA RELEASE

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ICMM ISSUES GISTM STATEMENT

Johannesburg, 27 July 2023: Gold Fields Limited (Gold Fields) (JSE, NYSE: GFI) has committed to implementing the Global Industry Standard on Tailings Management (GISTM) at all our tailings storage facilities (TSFs).

The International Council on Mining & Metals (ICMM) today issued a media statement outlining the commitment by its member companies, including Gold Fields, to release their self-assessed GISTM conformance for all highest consequence classified TSFs by 5 August 2023. See the ICMM Statement at: <https://www.icmm.com/progress-implementing-gistm>.

As a member of the ICMM, Gold Fields fully supports the standard and what is planned to be achieved. Over the last three years, our teams have worked tirelessly to ensure that our four TSFs with the highest consequence classification – three TSFs at Tarkwa in Ghana and one TSF at Cerro Corona in Peru – conform to the high standards set by the GISTM. During this time, we have also made considerable progress in implementing the standard at our 33 remaining TSFs.

While we have successfully addressed all elements related to material dam safety and the environment, we have also identified areas for further improvement. We have conducted internal and external third-party reviews to measure our conformance and acknowledge that we have not yet fully addressed all requirements.

We will provide full and transparent disclosure of our progress and conformance status in line with our commitments on 3 August 2023. Our self-assessed disclosure reports and conformance justification will be posted on our website at www.goldfields.com.

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Company Secretary: Anré Weststrate

Our Purpose

Creating enduring value beyond mining



safety



integrity



respect



responsibility



innovation

collaborative
delivery


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We are encouraged to see the transformative improvements in tailings management, engineering, governance and monitoring across the mining industry, and we have valued the collaboration with stakeholders and peers in openly sharing our experiences, expertise and lessons learned.

The GISTM, as a newly introduced governance and management standard, represents a significant positive step towards raising the standards in tailings management globally, and Gold Fields remains committed to the standard and the ideals it has set out to achieve.

Notes to editors

About Gold Fields

Gold Fields is a globally diversified gold producer with nine operating mines in Australia, South Africa, Ghana (including the Asanko JV) and Peru and two projects in Canada and Chile. We have total attributable annual gold-equivalent production of 2.40Moz, proved and probable gold Mineral Reserves of 46.1Moz, measured and indicated gold Mineral Resources of 31.1Moz (excluding Mineral Reserves) and inferred Gold Mineral Resources of 11.2Moz (excluding Mineral Reserves). Our shares are listed on the Johannesburg Stock Exchange (JSE) and our American depositary shares trade on the New York Exchange (NYSE).

Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd

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