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## GOLD FIELDS ANNOUNCES EXECUTIVE APPOINTMENTS

**Johannesburg, 26 May 2023:** Gold Fields Limited (Gold Fields) (JSE, NYSE: GFI) is pleased to announce the following appointments to its Group Executive Committee: Kelly Carter as Executive Vice-President: Legal and Compliance, Benford Mokoatle as EVP South Africa and Francois Swanepoel as Chief Technical Officer.

“Gold Fields has successfully globalised its business from being a South African-focused miner to a globally diversified gold miner. We believe it is only right that the people who lead our business should not only be exceptional in their respective fields and have great leadership capabilities but represent the global demographic and cultural fabric of our business. The appointments made today meet this aspiration,” says Martin Preece, Interim CEO of Gold Fields.



### **Kelly Carter, EVP: Legal and Compliance**

Kelly took over her new role in March 2023. She was previously VP: Legal and Corporate Affairs for Gold Fields’ Australia region. She joined the company in 2011. She has actively championed the broader gold sector in Australia, holding leadership roles for the past six years in the Gold Industry Group, which she has chaired since 2021.

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Directors: YGH Suleman (Chair), M Preece \*\* (Interim Chief Executive Officer), PA Schmidt\*\* (Chief Financial Officer), A Andani #, PJ Bacchus†, MC Bitar@, TP Goodlace, JE McGill^, SP Reid^, PG Sibiyi  
^Australian, †British, @Chilean, #Ghanaian, \*\* Executive Director  
Company Secretary: Anré Weststrate

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**Benford Mokoatle, EVP: South Africa**

Benford has been acting EVP for the region since July 2022. He joined Gold Fields in 2017 as Vice President and Head of Operations. He has played a pivotal role in South Deep’s turnaround, working with the team to entrench a culture of safety and leading the technical and operational changes necessary to unlock the mine’s potential. Prior to Gold Fields, Benford worked at De Beers in various positions, the last two as general manager of the Voorspoed and Venetia mines respectively.



**Francois Swanepoel, Chief Technical Officer**

In his previous role as Head of Technical and Improvement Area for Gold Fields’ Salares Norte project in Chile, Francois has been integrally involved in the conceptualisation, development, construction and pre-commissioning of the project. Under his leadership he and the team in Chile are building a world-class mine - at 4,700m altitude and in extreme weather and environmental conditions - that showcases industry-leading technology and practices. He will continue to support the team until its scheduled first gold production in Q4 2023. Francois will relocate from Santiago to Perth as CTO. He joined Gold Fields in 1991 and in a career spanning 30 years has worked in each of the countries in which we operate.

“All three of these appointments are internal promotions, which reflects positively on our ability to identify and nurture exceptional talents and is testimony to our commitment to development of leaders within Gold Fields,” Martin says. “The Board and management have full confidence in Kelly, Benford and Francois to lead their teams with distinction and further unlock the full potential of our people and our business.”

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## Notes to editors

## About Gold Fields

Gold Fields is a globally diversified gold producer with nine operating mines in Australia, South Africa, Ghana (including the Asanko JV) and Peru and two projects in Canada and Chile. We have total attributable annual gold-equivalent production of 2.40Moz, proved and probable gold Mineral Reserves of 46.1Moz, measured and indicated gold Mineral Resources of 31.1Moz (excluding Mineral Reserves) and inferred Gold Mineral Resources of 11.2Moz (excluding Mineral Reserves). Our shares are listed on the Johannesburg Stock Exchange (JSE) and our American depositary shares trade on the New York Exchange (NYSE).

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