

Tharisa plc

(Incorporated in the Republic of Cyprus with limited liability)

(Registration number HE223412)

JSE share code: THA

ISIN: CY0103562118

('Tharisa')

Appointment of a non-executive director: Mr Chi Ming Brian Cheng

In compliance with Section 3.59 of the Listings Requirements of the JSE Limited, the Tharisa Board of Directors ("the Board") is pleased to announce that Mr Chi Ming Brian Cheng has been appointed to the Board as a non-executive director with effect from 19 December 2014.

Mr Cheng, a Canadian national, is an executive director of NWS Holdings Limited ("NWS"), a company whose shares are listed on the Hong Kong Stock Exchange, and a subsidiary of which holds 15.91% of the Company's total issued share capital. He is responsible for overseeing NWS' infrastructure business and merger and acquisition affairs. He is also a non-executive director of five other companies listed on the Hong Kong Stock Exchange. Before joining NWS, Mr Cheng worked as a research analyst in the Infrastructure and Conglomerates sector for CLSA Asia-Pacific Markets. He holds a Bachelor of Science degree from Babson College in Massachusetts, USA.

The Board welcomes Mr Cheng and looks forward to his contribution.

Paphos, Cyprus
19 December 2014

Sponsor

Investec Bank Limited