

Tharisa plc

(Incorporated in the Republic of Cyprus with limited liability)

(Registration number HE223412)

JSE share code: THA

ISIN: CY0103562118

('Tharisa')

Appointment of alternate non-executive director

In compliance with Section 3.59 of the Listings Requirements of the JSE Limited, Tharisa advises that Ms Joanna Ka Ki Cheng has been appointed to the Tharisa board as alternate non-executive director to Mr Brian Chi Ming Cheng with effect from 25 September 2015.

Ms Cheng, a Canadian national, is a Chartered Accountant and a member of the Institute of Chartered Accountants of Ontario, Canada. She has more than 15 years' experience in business development, investment and management and is the General Manager (Energy) of NWS Infrastructure Management Limited, a wholly owned subsidiary of NWS Holdings Limited (NWS), a company whose shares are listed on the Hong Kong Stock Exchange and a subsidiary of which holds 15.85% of Tharisa's issued share capital. Before joining NWS, Ms Cheng worked at audit firms in Canada and Hong Kong.

The Board welcomes Ms Cheng and looks forward to her contribution.

Paphos, Cyprus
25 September 2015

Sponsor

Investec Bank Limited