

Bid Corporation Limited

(Incorporated in the Republic of South Africa)

Registration number: 1995/008615/06

Share Code: BID

ISIN ZAE 000216537

("Bidcorp" or "the company")

GRANTING OF CONDITIONAL SHARE AWARDS IN TERMS OF THE 2016 BIDCORP CONDITIONAL SHARE PLAN ("CSP")

Executive directors of the company have been awarded Conditional Share Awards in terms of the 2016 Bidcorp Conditional Share Plan, approved by shareholders at the general meeting in April 2016.

Conditional Share Awards for executive directors are subject to performance conditions as set out in the 2022 Bidcorp Remuneration Report, which if satisfied, will vest in September 2025 and September 2026.

The remuneration committee has given approval for the following individual allocations which have been accepted by the participants on Tuesday, May 16th 2023.

| | |
|--|----------------------------------|
| • B L Berson | 150 000 conditional share awards |
| Nature of interest | Direct beneficial |
| Price per award @ COB on May 17 th 2023 | R403,10 |
| Deemed total value of transaction | R60,465,000 |
| • D E Cleasby | 70 000 conditional share awards |
| Nature of interest | Direct beneficial |
| Price per award @ COB on May 17 th 2023 | R403,10 |
| Deemed total value of transaction | R28,217,000 |

The above transactions were all performed off market and the necessary approvals were obtained.

Date: May 18th 2023

Johannesburg

Sponsor: The Standard Bank of South Africa Limited