

Bid Corporation Limited

(Incorporated in the Republic of South Africa)

Registration number: 1995/008615/06

Share Code: BID

ISIN ZAE 000216537

("Bidcorp" or "the company")

GRANTING OF CONDITIONAL SHARE AWARDS IN TERMS OF THE 2016 BIDCORP CONDITIONAL SHARE PLAN ("CSP")

Executive directors of the company have been awarded Conditional Share Awards in terms of the 2016 Bidcorp Conditional Share Plan, approved by shareholders at the general meeting in April 2016.

Conditional Share Awards are subject to an employment performance condition, which if satisfied, will allow vesting in September 2024 and September 2025.

The remuneration committee has given approval for the following individual allocations which have been accepted by the participants on Monday, July 25th 2022.

• B L Berson	150 000 conditional share awards
Nature of interest	Direct beneficial
Price per award @ COB on July 25 th 2022	R303,58
Deemed total value of transaction	R45 537 000
• D E Cleasby	70 000 conditional share awards
Nature of interest	Direct beneficial
Price per award @ COB on July 25 th 2022	R303,58
Deemed total value of transaction	R21 250 600

The above transactions were all performed off market and the necessary approvals were obtained.

Date: July 26th 2022

Johannesburg

Sponsor: The Standard Bank of South Africa Limited