

## NEWS RELEASE

21 February 2012

### UPDATE ON WORK STOPPAGE AT IMPALA RUSTENBURG

**EMBARGO: For immediate release**

<p><b>Ticker symbols:</b> JSE: Imp LSE: Ipla ADR: Impuy</p> <p><b>Queries:</b></p> <p><b>Johan Theron</b> +27 11 731 9043 +27 82 809 0166</p> <p><b>Website:</b> <a href="http://www.implats.co.za">www.implats.co.za</a></p>	<p>Implats is pleased to report that there were no incidents and no injuries during the night of 20 February. There is still a strong SAPS presence on the ground, with a joint operations centre in Phokeng, keeping in contact with Implats and the NUM.</p> <p>It is pleasing to note that for the first time since the stayaways started, the NUM has been able to call a formal mass meeting of its members, which includes the majority of employees at the mine. The meeting was due to start at 15h30 today.</p> <p>Management believes that the majority of the employees want to return to work, but the unprecedented level of intimidation and violence to date has prevented them from doing so. The re-employment process continues. To date 8105 people have been re-hired of whom 995 are rock drill operators. All have been re-engaged on standard benefits and conditions which are part of a legally binding contract with the NUM. We are hopeful that after the mass meeting, the NUM will have been able to persuade the majority of their members to return to work. It should be noted that 15800 employees did not join the work stoppage and continue to report for duty.</p> <p>[More]</p>
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+27 11 731 9043

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**Website:**[www.implats.co.za](http://www.implats.co.za)

Implats has reiterated that once employees are back at work, discussions will continue with the NUM around any issues that still need to be resolved.

Implats management has been in contact with Minister Shabangu (DMR), Minister Oliphant (Labour) and Kgosi Leruo Molotlegi , head of the Royal Bafokeng Nation to keep them updated on developments at the mine.

We continue to call on the SAPS to do whatever is required to ensure the safety of our employees, as the SAPS is the only entity legally permitted to enforce law and order.

[Ends]