



## Note from Nick

8 August 2017

### Celebrating Women's Day in South Africa

Dear Colleagues

Tomorrow we join the rest of South Africa in celebrating women – the role they play in our families, workplaces and society at large.

South Africa has a long legacy of women displaying courage and strength in the face of adversity. "You strike the woman, you strike the rock!" was the rallying cry at the anti-apartheid Women's March of 1956, which is celebrated on Women's Day each year.

We are fortunate to have women of similar strength, courage and tenacity in Gold Fields. From our boardrooms to the shafts, strong inspiring women play a critical role at all levels in our company. But the women of Gold Fields extend far beyond just our female employees. They are the grandmothers, mothers and wives of the people who work for us – those who form the bedrock of so many Gold Fields families. Their often unseen support and commitment to educating our people, running their homes, adding to their income and nurturing their children is as valuable to our organisation as the visible work that is carried out in our offices and mines each day.

Our commitment to empowering and developing women forms part of our broader ethos of embracing and valuing all forms of diversity. In the same way that different languages, races, cultures and beliefs enrich our organisation, so too do women. Their different perspectives, approaches and problem-solving tactics add to our flexibility.

Going beyond our workplace and industry, however, our country's appalling rates of women abuse cannot be ignored. In the wake of numerous media reports on such cases, I believe the men at South Deep took an important stand recently in so unequivocally expressing their rejection of violence against women and children. As much as Women's Day is about celebrating women, it is also about giving men a platform to support and stand up for women.

I would like to take this opportunity to thank our strong, inspiring women – both those employed by us and those who support our people – for the invaluable contribution they make to Gold Fields.

Happy Women's Day to all!

Yours in safety,

Nick Holland  
CEO

*As always, please do not hesitate to email me with any thoughts that you may have at [nickh@goldfields.co.za](mailto:nickh@goldfields.co.za)*



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Responsibility



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Innovation



Delivery