

# NEWS RELEASE

22 May 2012

## STATEMENT: RUSTENBURG UNION RIVALRY

**EMBARGO: For immediate release**

<p><b>Ticker symbols:</b> JSE: Imp LSE: Ipla ADR: Impuy</p> <p><b>Queries:</b> <b>Implats</b> Johan Theron +27 11 731 9043 +27 82 809 0166</p> <p><b>Website:</b> <a href="http://www.implats.co.za">www.implats.co.za</a></p>	<p>Implats reported last week that during a clash between rival unions, a company employee was shot and wounded. The SA Police Services has confirmed last night that they have issued warrants of arrest for some of the alleged perpetrators of violence and started arresting people. Employees due to work night shift last night refused to proceed underground when they heard that some of their colleagues, essentially local “AMCU leaders” had been arrested.</p> <p>The unprotected work stoppages have been extended this morning with most workers not reporting for duty at our Rustenburg operation. Rumours on the ground are that the arrests were prompted by the NUM and that workers plan to march to the Phokeng Police Station this morning to demand the release of their leaders.</p> <p>We have not received any demands from workers in relation to this work stoppage which in our view is as a result of continued union rivalry between the NUM and AMCU. Our first priority is the safety of our employees. Management will be meeting with “worker leaders” this morning to explain our position and secure a return to work.</p> <p>We condemn the use of violence and intimidation and call on all the parties to do the same and allow employees to freely exercise their democratic right to join whatever union they want to belong to.</p> <p style="text-align: right;">[more]</p>
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We have called on our employees to return to work and allow the law to take its course and for the violence to cease.

Production will be impacted by 3000 platinum ounces a day.

[Ends]