

Gold Fields Limited
(Reg. No. 1968/004880/06)
(Incorporated in the Republic of South Africa)
("Gold Fields" or "the Company")

JSE, NYSE, DIFX Share Code: GFI
ISIN Code: ZAE000018123

DEALING IN SECURITIES BY A DIRECTOR OF A MAJOR SUBSIDIARY

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited ("the Listings Requirements") we hereby advise that Mr R Weston, a director of a major subsidiary Gold Fields Australasia (Pty) Ltd, acquired all of his vested shares which were awarded to him in terms of the Gold Fields Limited 2012 Plan, as amended.

Performance Shares (PS) are conditionally awarded and the actual number of PS which should be settled to a participant three years after the original award date is determined by the company's performance measured against the performance of seven other major gold mining companies (the peer group) based on the relative change in the Gold Fields share price compared to the basket of respective US dollar share prices of the peer group. The number of shares to be settled will range from 0% to 200% of the conditional award.

Details of the transactions are set out below:

	R Weston
Nature of transaction	Off market vesting of shares in terms of the above 2012 scheme
Transaction Date	02 March 2016
Number of Shares	124,932
Class of Security	Ordinary Shares
Market Price per Share	R66.1522
Total Value	R8,264,527
Vesting Period	The award vests on the third anniversary following grant date
Nature of interest	Direct and Beneficial

In terms of paragraph 3.66 of the Listings requirements the necessary clearance to deal in the above securities has been obtained.

03 March 2016
Sponsor:
JP Morgan Equities Limited