

BID 201606020061A
Constitution of board committees

Bid Corporation Limited
(Incorporated in the Republic of South Africa)
Registration number: 1995/008615/06
Share code: BID ISIN ZAE 000216537
("Bidcorp" or "the Company")

CONSTITUTION OF BOARD COMMITTEES

Following the listing of Bidcorp on the JSE Limited on Monday, 30 May 2016 and the unbundling of Bidcorp from The Bidvest Group Limited, the board of directors of Bidcorp has resolved to constitute the following board committees, as follows:

Acquisitions committee:

- Douglas Denoon Balharrie Band - Chairman;
- Paul Cambo Baloyi - member;
- Bernard Larry Berson - member;
- David Edward Cleasby - member;
- Brian Joffe - member;
- Nigel George Payne - member.

Nominations committee:

- Brian Joffe - Chairman;
- Paul Cambo Baloyi - member;
- Douglas Denoon Balharrie Band - member.

Remuneration committee:

- Douglas Denoon Balharrie Band - Chairman;
- Nigel George Payne - member;
- Cecilia Wendy Lorato Phalatse - member.

Johannesburg
June 2, 2016

Sponsor
The Standard Bank of South Africa Limited