

BIDVEST GROUP FORMALISES INTERNAL RESTRUCTURING

The Bidvest Group has announced that it will restructure its business operations into three distinct and independent companies, each with its own statutory board of directors comprising senior executive management and independent directors.

These companies are:

- Bidvest Industrial Holdings Proprietary Limited (**BIH**) housing the current Bidvest South Africa division and the interest in Bidvest Namibia;
- Bidvest Foodservice International Limited (**BFI**) housing the international and local foodservice operations; and
- Bidvest Capital Proprietary Limited (**BC**) housing the South African property portfolio and the investments in companies in which the Bidvest Group does not own majority stakes or exercise management control.

The restructuring will deliver numerous benefits, including:

- The streamlining of the activities and operations of the Bidvest Group while ensuring an improved platform from which to pursue continued growth;
- Greater transparency with regard to the nature of the activities, the geographies in which they operate and their potential values;
- Improving management focus, which will not only assist in identifying acquisition opportunities, both locally and abroad, but also enable management to mitigate and manage the specific risks and challenges faced by each business;
- Enabling the respective management teams of BIH and BFI under Lindsay Ralphs and Bernard Berson respectively, to express their entrepreneurial flair and take direct responsibility and accountability for the performance and growth of their companies;
- Smooth and transparent management succession;
- Flexibility to anticipate and react to changes within the specific market segments and economic landscapes; and
- Position BC to expeditiously capture investment opportunities not in conflict with either BIH or BFI.

In order to effectively manage the underlying structure, the Bidvest Group Board will be reconstituted under the chairmanship of Lorato Phalatse. Brian Joffe remains Chief Executive Officer with David Cleasby as Chief Financial Officer. Brian Joffe's principle focus will be to drive the overall strategy and acquisition activity of the group. The full composition of the restructured board and respective committees will be announced in due course.

"Our board are of the view that this reorganisation will better position Bidvest to take advantage of the significant opportunities and possibilities that exist for us in various parts of the world, and enable us to continue generating sustainable, long-term returns for all stakeholders", said Mrs Phalatse.

The Bidvest Group board will continue to drive overall strategy, while guiding the financial, treasury, compliance, governance, stakeholder communication, corporate finance and certain other activities. The new structure will operate as follows:

- **BIH:** will comprise all operations in Southern Africa including the interest in Bidvest Namibia Limited, excluding the local foodservice operations and interests held by BC. Lorato Phalatse will serve as Chairman with Lindsay Ralphs and Peter Meijer continuing in their respective roles as Chief Executive Officer and Chief Financial Officer. The BIH board will be: Lorato Phalatse, Lindsay Ralphs, Peter Meijer, Mpumi Madisa, Gillian McMahon, Brian Joffe, Bongzi Masinga, Nigel Payne, Doug Band and Alex Maditsi.
- **BFI:** will comprise the international and local foodservice operations. Brian Joffe will continue as Chairman and Bernard Berson as Chief Executive Officer. David Cleasby will also serve as BFI's Chief Financial Officer. The BFI board will be: Brian Joffe, Bernard Berson, David Cleasby, Nigel Boswell, Rachel Ruggiero, Andrew Selley, Johnny Kang, Doug Band and Helen Wiseman.
- **BC:** will comprise the Bidvest Group's South African property portfolio and the interests of the Bidvest Group where it does not own majority stakes or exercise management control. These include, *inter alia*, Adcock Ingram Holdings Limited, Comair Limited, Cullinan Holdings Limited and Mumbai International Airport Private Limited. Brian Joffe will serve as Chief Executive Officer of BC. The BC board will be: Brian Joffe, David Cleasby, Werner Hugo, Eric Diack and Paul Baloyi.

The Bidvest Group will report its financial results, reflecting the structure outlined, for the financial year ending June 30 2016, but not for the interim period ending December 31 2015.

Brian Joffe commented, "I'm particularly excited for Lindsay and Bernard who will now be able to take on greater responsibility in further developing and growing their respective companies".

Lindsay Ralphs said, "This reorganisation will allow our teams to enhance their focus on further building the diversified business, both locally and abroad, through organic growth as well as in terms of acquisition opportunities that are available across most of the sectors in which we operate. It's an exciting evolution and a transition that creates an optimal structure to take advantage of these possibilities".

Bernard Berson added, "The foodservice business has grown significantly over the past years and is now a truly global foodservice player. The restructuring will further increase management's focus and accountability to continue down this growth path, which will include potential acquisitions."

ends

ISSUED ON BEHALF OF:
BY:

THE BIDVEST GROUP LIMITED
APRIO STRATEGIC COMMUNICATIONS

BIDVEST CONTACTS:

Brian Joffe (Chief Executive)
Tel: (011) 772-8704
David Cleasby (Financial Director)
Tel : (011) 772-8706
Mobile: 083 228 1810

CONSULTANCY CONTACT:

Julian Gwillim
Mobile: 082 452 438
[Tel:\(011\) 880 0037](tel:0118800037)