

Gold Fields Limited  
Incorporated in the Republic of South Africa)  
Registration Number 1968/004880/06)  
JSE, NYSE, DIFX Share Code: GFI  
ISIN: ZAE000018123  
"Gold Fields" or "the Company")

#### APPOINTMENT OF YUNUS SULEMAN TO THE GOLD FIELDS BOARD OF DIRECTORS

Gold Fields is pleased to announce the appointment of Yunus Suleman (59) as independent non-executive director to the Board of Gold Fields Limited (the "Board"). The appointment of Mr Suleman takes effect on 1 September 2016.

Gold Fields Chairperson Cheryl Carolus said the appointment of Mr Suleman will offer the company a strong financial and governance skills set as he has extensive experience in the auditing profession and has worked in various capacities with listed companies in the South African retail, financial services, oil & gas and manufacturing sectors.

Together with the recent appointment of Terence Goodlace, the CEO of Impala Platinum, the experience of these individuals will add considerably to the mining and financials skills set of the Board. Other future Board appointments are also being considered as a number of the current directors are approaching the compulsory retirement age over the next two years.

Mr Suleman is an independent non-executive director of Liberty Holdings, Tiger Brands, Enactus SA, Albaraka Bank and is the Global Treasurer of the World Memon Organisation. He was previously Chair of KPMG Africa. Mr Suleman is a qualified Chartered Accountant and holds a BComm degree from the University of KwaZulu Natal and an Honors BCompt from the University of South Africa.

The appointment has been made in terms of paragraph 3.59 (a) of the Listing Requirements of the JSE Limited.

14 July 2016  
Sponsor  
JP Morgan Equities South Africa (Pty) Ltd