

Gold Fields Limited
Incorporated in the Republic of South Africa)
Registration Number 1968/004880/06)
JSE, NYSE, DIFX Share Code: GFI
ISIN: ZAE000018123
"Gold Fields" or "the Company")

APPOINTMENT TO THE BOARD OF DIRECTORS

In terms of paragraph 3.59 (a) of the Listing Requirements of the JSE Limited, Gold Fields is pleased to announce the appointment of Mr Steven Reid as an independent non-executive director to the Board of directors of Gold Fields Limited (the "Board") with effect from 1 February 2016.

Mr. Reid has served as a director of Silver Standard Resources Inc since January 2013 and a director of Eldorado Gold Corporation since May 2013. He has over 35 years of international business experience, including senior leadership roles in numerous countries. He held the position of Chief Operating Officer of Goldcorp Inc. ("Goldcorp") from January 2007 until his retirement in September, 2012. He also served Goldcorp as Executive Vice President, Canada and USA. Prior to joining Goldcorp, Mr. Reid spent 13 years at Placer Dome Inc. in numerous corporate, mine management and operating roles, including Country Manager for Canadian operations. Mr. Reid has also held leadership positions at Kingsgate Consolidated and Newcrest Mining Limited, where he was responsible for running operations throughout Asia and Australia.

Mr. Reid holds a Bachelor of Science degree in Mineral Engineering from the South Australian Institute of Technology and a Trium Global Executive MBA.

The Board looks forward to welcoming Mr Reid to the Gold Fields Limited Board and believes that his experience and contribution will add value to the Board's insights into the international mining industry trends and markets.

15 January 2016
Sponsor
JP Morgan Equities South Africa (Pty) Ltd