

Newsflash



safety



integrity



respect



responsibility



innovation



delivery

Australia launches first Reconciliation Action Plan

Congratulations to our team in Australia who yesterday launched the region's first REFLECT Reconciliation Action Plan, which has been officially endorsed by Reconciliation Australia.



This is an important milestone for the Australian region, who have been working hard over the past few years to develop a more consistent strategy for engaging with and supporting Aboriginal people who are key stakeholders in our host communities surrounding our mines.

A Reconciliation Action Plan is a framework document that sets out actions to help deepen relationships with Aboriginal and Torres Strait Islander people and contribute to broader reconciliation efforts in Australia. Gold Fields now joins over 1,100 Australian companies who also have developed and implemented Reconciliation Action Plans.

This first REFLECT Reconciliation Action Plan sets out actions aimed at helping us determine where we are currently at with our relationships and understanding of Aboriginal people and culture, and what we need to move forward.

Some of our key RAP actions during 2020 will be the establishment of committees in our Perth corporate office and each of our four mine sites, the review and delivery of cultural awareness training, review of HR and procurement policies and attendance at national reconciliation events. These actions will also help support our existing programs, including those aimed at increasing host community employment and procurement.



Stuart Mathews, EVP: Australia Region holds a copy of the newly released RAP report, (centre) with guest speakers at our RAP launch (left to right) Lowana Corley (Curriculum Development Officer, Shooting Stars), Professor Len Collard (Whadjuk Noongar elder, University of Western Australia), and Carol Innes (Co-Chair Reconciliation Western Australia)



“ We have chosen to commit to a Reconciliation Action Plan because we recognise that Gold Fields has a broader role to play than just engaging with communities to manage business risks. Consistent with our values, we are committed to developing trusted relationships with Aboriginal and Torres Strait Islander peoples and businesses, to provide real opportunities.”

– Stuart Mathews, Executive Vice President, Gold Fields Australia



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